

**Comparative Grading Of Qualification Through ESTA Codes  
(Forest Department Watershed Division, Abbottabad 2017)**

**A. Minimum Prescribed Qualification:**

<b>1. For Forester Post:</b>	<b>First Div.</b>	<b>Second Div.</b>	<b>Third Div.</b>	<b>Total Marks: 70</b>
<b>i. Matric</b>	<b>23</b>	<b>17</b>	<b>14</b>	
<b>ii. FA/F.Sc</b>	<b>23</b>	<b>17</b>	<b>14</b>	
<b>iii. BA/B.Sc</b>	<b>24</b>	<b>18</b>	<b>14</b>	

**B. Minimum Prescribed Qualification:**

<b>1. For Forest Guard Post:</b>	<b>First Div.</b>	<b>Second Div.</b>	<b>Third Div.</b>	<b>Total Marks: 70</b>
<b>i. Matric</b>	<b>35</b>	<b>26</b>	<b>21</b>	
<b>ii. FA/F.Sc</b>	<b>35</b>	<b>27</b>	<b>21</b>	

**C. Higher Qualification ..... Total Marks: 12**

**(Next Above the qualification prescribed under the rules)**

**One Stage above: 06 Marks**

**Two stage above: 08 Marks**

**Three stage above: 12 Marks**

**D. i. Experience of One Year Marks: 04**

**ii. Experience of two Year Marks: 07**

**iii. Experience of Three Year Marks: 10**

**E. Interview ..... Total Marks: 08**

**Grand Total Marks: 100**